

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period July 23, 2007 – July 22, 2008.

1) **Employment Unit Location/Name:** SAN FRANCISCO

2) **Unit Members (List all station call signs and communities of license):** KCBS – AM, KLLC-FM
KITS – FM, KFRC – FM
KMVQ – FM, KYCY - AM

3) **EEO Contact Information for Employment Unit:**

Mailing Address: CBS RADIO – SAN FRANCISCO 865 Battery Street San Francisco, CA 94111	Telephone Number: 415-765-4000
	Contact Person: Patrick Corr
	E-mail Address: corr@sfradio.cbs.com

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
1. <u>KFRC ACCOUNT EXECUTIVE</u>	<u>CBSRADIO.COM</u>
2. <u>KITS ACCOUNT EXECUTIVE</u>	<u>SELF-DIRECTED</u>
3. <u>KMVQ ACCOUNT EXECUTIVE</u>	<u>EMPLOYEE REFERRAL</u>
4. <u>KMVQ ACCOUNT EXECUTIVE</u>	<u>MONSTER.COM</u>
5. <u>KLLC LOCAL SALES ASSISTANT</u>	<u>EMPLOYEE REFERRAL</u>
6. <u>KLLC ACCOUNT EXECUTIVE</u>	<u>EMPLOYEE REFERRAL</u>
7. <u>KCBS ACCOUNT EXECUTIVE</u>	<u>CBSRADIO.COM</u>
8. <u>KFRC ACCOUNT EXECUTIVE</u>	<u>EMPLOYEE REFERRAL</u>
9. <u>KITS SALES PROMO ASSISTANT</u>	<u>SELF-DIRECTED</u>
10. <u>KFRC ACCOUNT EXECUTIVE</u>	<u>SELF-DIRECTED</u>
11. <u>KCBS A/P & P/R ASSISTANT</u>	<u>CRAIGSLIST.COM</u>
12. <u>KMVQ ACCOUNT EXECUTIVE</u>	<u>EMPLOYEE REFERRAL</u>
13. <u>KMVQ ACCOUNT EXECUTIVE</u>	<u>MONSTER.COM</u>
14. <u>KITS ACCOUNT EXECUTIVE</u>	<u>SELF-DIRECTED</u>
15. <u>KITS ACCOUNT EXECUTIVE</u>	<u>SELF-DIRECTED</u>

STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMVQ-FM, AND KYCY-AM
 ARE EQUAL OPPORTUNITY EMPLOYERS.

4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit (con't):

Job Title	Recruitment Source Referring Hiree
16. <u>KFRC LOCAL SALES MANAGER</u>	<u>EMPLOYEE REFERRAL</u>
17. <u>KFRC LOCAL SALES ASSISTANT</u>	<u>EMPLOYEE REFERRAL</u>
18. <u>KLLC EXECUTIVE SALES ASSISTANT</u>	<u>INDUSTRY REFERRAL</u>
19. <u>KITS ACCOUNT EXECUTIVE</u>	<u>SELF-DIRECTED</u>
20. <u>KITS ACCOUNT EXECUTIVE</u>	<u>INDUSTRY REFERRAL</u>
21. <u>KFRC ACCOUNT EXECUTIVE</u>	<u>EMPLOYEE REFERRAL</u>
22. <u>KCBS ASSOC NEWS DIRECTOR</u>	<u>SELF-DIRECTED</u>
23. <u>KLLC ACCOUNT EXECUTIVE</u>	<u>EMPLOYEE REFERRAL</u>
24. <u>KLLC ACCOUNT EXECUTIVE</u>	<u>CBSRADIO.COM</u>
25. <u>KLLC ACCOUNT EXECUTIVE</u>	<u>EMPLOYEE REFERRAL</u>
26. <u>KMVQ ACCOUNT EXECUTIVE</u>	<u>EMPLOYEE REFERRAL</u>
27. <u>KCBS ACCOUNT EXECUTIVE</u>	<u>INDUSTRY REFERRAL</u>
28. <u>KCBS ACCOUNT EXECUTIVE</u>	<u>CBSRADIO.COM</u>
29. <u>KFRC ACCOUNT EXECUTIVE</u>	<u>EMPLOYEE REFERRAL</u>
30. <u>KITS LOCAL SALES ASSISTANT</u>	<u>EMPLOYEE REFERRAL</u>
31. <u>KCBS CONTINUITY ASSISTANT</u>	<u>CRAIGSLIST.COM</u>
32. <u>KCBS DIGITAL SALES MANAGER</u>	<u>SELF-DIRECTED</u>
33. <u>KCBS ACCOUNT EXECUTIVE</u>	<u>INDUSTRY REFERRAL</u>
34. <u>KFRC ACCOUNT EXECUTIVE</u>	<u>EMPLOYEE REFERRAL</u>
35. <u>KFRC ACCOUNT EXECUTIVE</u>	<u>EMPLOYEE REFERRAL</u>
36. <u>KFRC ACCOUNT EXECUTIVE</u>	<u>EMPLOYEE REFERRAL</u>
37. <u>KMVQ PRODUCER</u>	<u>EMPLOYEE REFERRAL</u>
38. <u>KMVQ PROMOTION MANAGER</u>	<u>EMPLOYEE REFERRAL</u>
39. <u>KFRC ON-AIR TALENT</u>	<u>INDUSTRY REFERRAL</u>
40. <u>KFRC ON-AIR TALENT</u>	<u>EMPLOYEE REFERRAL</u>

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**5a) Job Title: KFRC ACCOUNT EXECUTIVE (Job Title 1)
Referral Source(s) of Hire: cbsradio.com**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	0	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	1	YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20 th Street Oakland, CA 94612	510.287.8228	2	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	1	YES
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20 th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

**5b) Job Title: KITS and KLLC ACCOUNT EXECUTIVES (2 & 6)
Referral Source(s) of Hire: Self-Directed & Employee Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	0	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	1	YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20 th Street Oakland, CA 94612	510.287.8228	0	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20 th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

**STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMQV-FM, AND KYCY-AM
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5c) Job Title: KFRC ACCOUNT EXECUTIVES (3 & 4)
Referral Source(s) of Hire: Employee Referral & Monster.com

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	0	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20 th Street Oakland, CA 94612	510.287.8228	0	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	1	YES
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20 th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

5d) Job Title: KLLC LOCAL SALES ASSISTANT (5)
Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Asians For Job Opportunities	Jean Jacob	1911 Addison Street Berkeley, CA 94704-1101	510.548.6700 Fx: 510.548.9300	0	YES
Asian Week	Henry Nguyen classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	Ph: 415.321.5884 Fx: 415.397.3080	0	NO
KQED, Inc.	Lan Anh Hoang lhoang@kqed.org	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	YES
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Chicano News Media Assoc	Sylvia Wells ccnmainfo@ccnma.org	CCNMA USC Annenberg Sch of Journalism 3800 S. Figueroa Street Los Angeles, CA 90037-1206	213.743.4960	0	YES
Cal Jobs.ca.gov	Administrator	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES

**STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMQV-FM, AND KYCY-AM
 ARE EQUAL OPPORTUNITY EMPLOYERS.**

5d) Job Title: KLLC LOCAL SALES ASSISTANT (5) con't

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Chinese for Affirmative Action	Anna Cheng	17 Walter U. Lum Place San Francisco, CA 94108	415.274.6760	0	YES
City College of SF – Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	Ph: 415.561.1947 Fx: 415.561.1999	0	YES
Craigslist	Marcia Estarija Craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	3	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711 Fx: 408-864-5607	0	YES
Employment Dev. Dept Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	YES
Laney College Career Placement Center	Cleo Griffin cgriffin@peralta.edu	900 Fallon Street, SC 300 Oakland, CA 94607	Ph: 510.464.3124 or 464.3126 Fx: 510.464.3557	0	YES
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	Ph: 510.434.3825 Fx: 510-434.3825	0	YES
Monster.com	Administrator	partnerprograms@monster.com	Ph: 866-378-6224 Fax: 978-823-3796	0	YES
National hispanic University	Jorge Shamshayooaden	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	YES
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	Ph: 510.979.7555	0	YES
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO
Post Newspaper Group: Oakland Post & El Mundo	Barbara ads@postnewsgroup.com	630 20 th Street Oakland, CA 94612	510.287.8228	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	Ph: 408.288.3794 Fx: 408.286.0412	0	YES
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	Ph: 408.924.6033 Fx: 408.924.6052	0	YES
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO

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**5e) Job Title: KCBS ACCOUNT EXECUTIVE (7)
Referral Source(s) of Hire: cbsradio.com**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	0	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	2	YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20 th Street Oakland, CA 94612	510.287.8228	0	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20 th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

**5f) Job Title: KFRC ACCOUNT EXECUTIVES (8 & 10)
Referral Source(s) of Hire: Employee Referral & Self-Directed**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	1	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	2	YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20 th Street Oakland, CA 94612	510.287.8228	2	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	5	YES
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20 th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	1	NO

**STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMQV-FM, AND KYCY-AM
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**5g) Job Title: KITS SALES PROMO ASST (9)
Referral Source(s) of Hiree: Self-Directed**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Asians For Job Opportunities	Jean Jacob	1911 Addison Street Berkeley, CA 94704-1101	510.548.6700 Fx: 510.548.9300	0	YES
Asian Week	Henry Nguyen classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	Ph: 415.321.5884 Fx: 415.397.3080	0	NO
KQED, Inc.	Lan Anh Hoang lhoang@kqed.org	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	YES
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Chicano News Media Assoc	Sylvia Wells ccnmainfo@ccnma.org	CCNMA USC Annenberg Sch of Journalism 3800 S. Figueroa Street Los Angeles, CA 90037-1206	213.743.4960	0	YES
Cal Jobs.ca.gov	Administrator	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	1	YES
Chinese for Affirmative Action	Anna Cheng	17 Walter U. Lum Place San Francisco, CA 94108	415.274.6760	0	YES
City College of SF – Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch	1860 Hayes Street San Francisco, CA 94117	Ph: 415.561.1947 Fx: 415.561.1999	0	YES
Craigslist	Marcia Estarija Craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711 Fx: 408-864-5607	0	YES
Employment Dev. Dept Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	YES
Laney College Career Placement Center	Cleo Griffin cgriffin@peralta.edu	900 Fallon Street, SC 300 Oakland, CA 94607	Ph: 510.464.3124 or 464.3126 Fx: 510.464.3557	0	YES
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	Ph: 510.434.3825 Fx: 510-434.3825	0	YES
Monster.com	Administrator	partnerprograms@monster.com	Ph: 866-378-6224 Fax: 978-823-3796	0	YES
National hispanic University	Jorge Shamshayooaden	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	YES
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	Ph: 510.979.7555	0	YES
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

**STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMQV-FM, AND KYCY-AM
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5g) Job Title: KITS SALES PROMO ASST (9) con't

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Post Newspaper Group: Oakland Post & El Mundo	Barbara ads@postnewsgroup.com	630 20 th Street Oakland, CA 94612	510.287.8228	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	Ph: 408.288.3794 Fx: 408.286.0412	0	YES
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	Ph: 408.924.6033 Fx: 408.924.6052	0	YES
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO

**5h) Job Title: KCBS A/P & P/R ASST (11)
Referral Source(s) of Hiree: craigslist.com**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Asians For Job Opportunities	Jean Jacob	1911 Addison Street Berkeley, CA 94704-1101	510.548.6700 Fx: 510.548.9300	0	YES
Asian Week	Maylene classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	Ph: 415.321.5884 Fx: 415.397.3080	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Chicano News Media Assoc	Sylvia Wells ccnmainfo@ccnma.org	CCNMA USC Annenberg Sch of Journalism 3800 S. Figueroa Street Los Angeles, CA 90037-1206	213.743.4960	0	YES
Cal Jobs.ca.gov	Administrator	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES
Chinese for Affirmative Action	Anna Cheng	17 Walter U. Lum Place San Francisco, CA 94108	415.274.6760	0	YES
City College of SF – Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	Ph: 415.561.1947 Fx: 415.561.1999	0	YES
Craigslist	Marcia Estarija Craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	8	NO

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ARE EQUAL OPPORTUNITY EMPLOYERS.**

5h) Job Title: KCBS A/P & P/R ASST (11) con't

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711 Fx: 408-864-5607	0	YES
Employment Dev. Dept Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	YES
KQED, Inc.	Lan Anh Hoang lhoang@kqed.org	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	YES
Laney College Career Placement Center	Cleo Griffin cgriffin@peralta.edu	900 Fallon Street, SC 300 Oakland, CA 94607	Ph: 510.464.3124 or 464.3126 Fx: 510.464.3557	0	YES
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	Ph: 510.434.3825 Fx: 510-434.3825	0	YES
Monster.com	Administrator	partnerprograms@monster.com	Ph: 866-378-6224 Fax: 978-823-3796	0	YES
National hispanic University	Jorge Shamshayoaden	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	YES
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	Ph: 510.979.7555	0	YES
Philippine News	Margarita Argente Margarita.argente@philippineews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO
Post Newspaper Group: Oakland Post & El Mundo	Barbara ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	Ph: 408.288.3794 Fx: 408.286.0412	0	YES
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	Ph: 408.924.6033 Fx: 408.924.6052	0	YES
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO

**5i) Job Title: KMVQ ACCOUNT EXECUTIVE (12)
Referral Source(s) of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	0	NO

**STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMVQ-FM, AND KYCY-AM
ARE EQUAL OPPORTUNITY EMPLOYERS.**

5i) Job Title: KMVQ ACCOUNT EXECUTIVE (12) con't

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	2	YES
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

**5j) Job Title: KMVQ and KLLC ACCOUNT EXECUTIVES (13, 25, & 26)
Referral Source(s) of Hire: Monster.com & Employee Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	0	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	3	YES
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

**STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMVQ-FM, AND KYCY-AM
ARE EQUAL OPPORTUNITY EMPLOYERS.**

5k) Job Title: KITS ACCOUNT EXECUTIVES (14 & 15)
Referral Source(s) of Hiree: Self-Directed

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	0	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	1	YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	4	YES
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

5l) Job Title: KFRC LOCAL SALES MANAGER (16)
Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	0	NO
BABJA (Bay Area Black Journalists)	Bob Butler info@babja.org	1714 Franklin St., #100-260 Oakland, CA 94610	925.381.1890	0	YES
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES
Craigslist.com	Marcia Estarija Craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES

**STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMQV-FM, AND KYCY-AM
 ARE EQUAL OPPORTUNITY EMPLOYERS.**

5l) Job Title: KFRC LOCAL SALES MANAGER (16) con't

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

**5m) Job Title: KFRC LOCAL SALES ASSISTANT (17)
Referral Source(s) of Hire: Employee Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Asians For Job Opportunities	Jean Jacob	1911 Addison Street Berkeley, CA 94704-1101	510.548.6700 Fx: 510.548.9300	0	YES
Asian Week	Henry Nguyen classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	Ph: 415.321.5884 Fx: 415.397.3080	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Chicano News Media Assoc	Sylvia Wells ccnmainfo@ccnma.org	CCNMA USC Annenberg Sch of Journalism 3800 S. Figueroa Street Los Angeles, CA 90037-1206	213.743.4960	0	YES
Cal Jobs.ca.gov	Administrator	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES
Chinese for Affirmative Action	Anna Cheng	17 Walter U. Lum Place San Francisco, CA 94108	415.274.6760	0	YES
City College of SF – Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	Ph: 415.561.1947Fx: 415.561.1999	0	YES
Craigslist	Marcia Estarija Craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	3	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711 Fx: 408-864-5607	0	YES
Employment Dev. Dept Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	YES
KQED, Inc.	Lan Anh Hoang lhoang@kqed.org	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	YES
Laney College Career Placement Center	Cleo Griffin cgriffin@peralta.edu	900 Fallon Street, SC 300 Oakland, CA 94607	Ph: 510.464.3124 or 464.3126 Fx: 510.464.3557	0	YES

**STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMQV-FM, AND KYCY-AM
ARE EQUAL OPPORTUNITY EMPLOYERS.**

5m) Job Title: KFRC LOCAL SALES ASSISTANT (17) con't

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	Ph: 510.434.3825 Fx: 510-434.3825	0	YES
Monster.com	Administrator	partnerprograms@monster.com	Ph: 866-378-6224 Fax: 978-823-3796	0	YES
National hispanic University	Jorge Shamshayooaden	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	YES
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	Ph: 510.979.7555	0	YES
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO
Post Newspaper Group: Oakland Post & El Mundo	Barbara ads@postnewsgroup.com	630 20 th Street Oakland, CA 94612	510.287.8228	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	Ph: 408.288.3794 Fx: 408.286.0412	0	YES
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	Ph: 408.924.6033 Fx: 408.924.6052	0	YES
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO

**5n) Job Title: KLLC EXECUTIVE SALES ASSISTANT (18)
Referral Source(s) of Hire: Industry Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Asians For Job Opportunities	Jean Jacob	1911 Addison Street Berkeley, CA 94704-1101	510.548.6700 Fx: 510.548.9300	0	YES
Asian Week	Henry Nguyen classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	Ph: 415.321.5884 Fx: 415.397.3080	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Chicano News Media Assoc	Sylvia Wells ccnmainfo@ccnma.org	CCNMA USC Annenberg Sch of Journalism 3800 S. Figueroa Street Los Angeles, CA 90037-1206	213.743.4960	0	YES

**STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMQV-FM, AND KYCY-AM
ARE EQUAL OPPORTUNITY EMPLOYERS.**

5n) Job Title: KLLC EXECUTIVE SALES ASSISTANT (18) con't

(i) Name of Organization Notified of Job Vacancy: (i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Cal Jobs.ca.gov	Administrator	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES
City College of SF – Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	Ph: 415.561.1947 Fx: 415.561.1999	0	YES
Craigslist	Marcia Estarija Craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	1	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711 Fx: 408-864-5607	0	YES
Employment Dev. Dept Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	YES
KQED, Inc.	Lan Anh Hoang lhoang@kqed.org	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	YES
Laney College Career Placement Center	Cleo Griffin cgriffin@peralta.edu	900 Fallon Street, SC 300 Oakland, CA 94607	Ph: 510.464.3124 or 464.3126 Fx: 510.464.3557	0	YES
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	Ph: 510.434.3825 Fx: 510-434.3825	0	YES
Monster.com	Administrator	partnerprograms@monster.com	Ph: 866-378-6224 Fax: 978-823-3796	0	YES
National hispanic University	Jorge Shamshayooaden	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	YES
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	Ph: 510.979.7555	0	YES
Philippine News	Margarita Argente Margarita.argente@philippinews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO
Post Newspaper Group: Oakland Post & El Mundo	Gwendolyn ads@postnewsgroup.com	630 20 th Street Oakland, CA 94612	510.287.8228	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	Ph: 408.288.3794 Fx: 408.286.0412	0	YES
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	Ph: 408.924.6033 Fx: 408.924.6052	0	YES
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO

STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMQV-FM, AND KYCY-AM ARE EQUAL OPPORTUNITY EMPLOYERS.

**5o) Job Title: KITS ACCOUNT EXECUTIVES (19 & 20)
Referral Source(s) of Hire: Self-Directed & Industry Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	0	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	1	YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	1	YES
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	1	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

**5p) Job Title: KFRC ACCOUNT EXECUTIVES (21, 29, 34, 35, & 36)
Referral Source(s) of Hire: Employee Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	0	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	1	YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

**STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMOV-FM, AND KYCY-AM
ARE EQUAL OPPORTUNITY EMPLOYERS.**

**5q) Job Title: KCBS ASSOCIATE NEWS DIRECTOR (22)
Referral Source(s) of Hiree: Self-Directed**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	0	NO
BABJA (Bay Area Black Journalists)	Bob Butler info@babja.org	1714 Franklin St., #100-260 Oakland, CA 94610	925.381.1890	0	YES
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES
Craigslist.com	Marcia Estarija Craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

**5r) Job Title: KLLC ACCOUNT EXECUTIVES (23 & 24)
Referral Source(s) of Hiree: Employee Referral & CBSradio.com**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	0	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	4	YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES

**STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMQV-FM, AND KYCY-AM
ARE EQUAL OPPORTUNITY EMPLOYERS.**

5r) Job Title: KLLC ACCOUNT EXECUTIVES (23 & 24) cont.
Referral Source(s) of Hiree: Employee Referral & CBSradio.com

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

5s) Job Title: KCBS ACCOUNT EXECUTIVES (27, 28, & 33)
Referral Source(s) of Hiree: Industry Referral & CBSradio.com

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	0	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	1	YES
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	1	YES
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

5t) Job Title: KITS LOCAL SALES ASSISTANT (30)
Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Asians For Job Opportunities	Jean Jacob	1911 Addison Street Berkeley, CA 94704-1101	510.548.6700 Fx: 510.548.9300	0	YES

**STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMQV-FM, AND KYCY-AM
 ARE EQUAL OPPORTUNITY EMPLOYERS.**

5t) Job Title: KITS LOCAL SALES ASSISTANT (30) con't

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Henry Nguyen classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	Ph: 415.321.5884 Fx: 415.397.3080	1	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Chicano News Media Assoc	Sylvia Wells ccnmainfo@ccnma.org	CCNMA USC Annenberg Sch of Journalism 3800 S. Figueroa Street Los Angeles, CA 90037-1206	213.743.4960	0	YES
Cal Jobs.ca.gov	Administrator	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	1	YES
City College of SF – Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	Ph: 415.561.1947 Fx: 415.561.1999	0	YES
Craigslist	Marcia Estarija Craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711 Fx: 408-864-5607	0	YES
KQED, Inc.	Lan Anh Hoang lhoang@kqed.org	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	YES
Laney College Career Placement Center	Cleo Griffin cgriffin@peralta.edu	900 Fallon Street, SC 300 Oakland, CA 94607	Ph: 510.464.3124 or 464.3126 Fx: 510.464.3557	0	YES
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	Ph: 510.434.3825 Fx: 510-434.3825	0	YES
Monster.com	Administrator	partnerprograms@monster.com	Ph: 866-378-6224 Fax: 978-823-3796	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO
Post Newspaper Group: Oakland Post & El Mundo	Barbara ads@postnewsgroup.com	630 20 th Street Oakland, CA 94612	510.287.8228	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	Ph: 408.288.3794 Fx: 408.286.0412	0	YES
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	Ph: 408.924.6033 Fx: 408.924.6052	0	YES
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	YES
Monster.com	Administrator	partnerprograms@monster.com	Ph: 866-378-6224 Fax: 978-823-3796	2	YES
National hispanic University	Jorge Shamshayooaden	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	YES
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	Ph: 510.979.7555	0	YES

STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMQV-FM, AND KYCY-AM ARE EQUAL OPPORTUNITY EMPLOYERS.

5t) Job Title: KITS LOCAL SALES ASSISTANT (30) con't

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO

**5u) Job Title: KCBS CONTINUITY ASSISTANT (31)
Referral Source(s) of Hire: Craigslist.com**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Arriba Juntos	Noemy Membreno	1850 Mission Street San Francisco, CA 94103	415.487.3240	0	YES
Asians For Job Opportunities	Jean Jacob	1911 Addison Street Berkeley, CA 94704-1101	510.548.6700 Fx: 510.548.9300	0	YES
Asian Week	Henry Nguyen classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	Ph: 415.321.5884 Fx: 415.397.3080	0	NO
Berkeley Adult School Workability II Program	Kenneth L. Booker	1222 University Ave, #108 Berkeley, CA 94702-1709	510.644.8968	0	YES
CA Chicano News Media Assoc	Sylvia Wells ccnmainfo@ccnma.org	CCNMA USC Annenberg Sch of Journalism 3800 S. Figueroa Street Los Angeles, CA 90037-1206	213.743.4960	0	YES
Cal Jobs.ca.gov	Administrator	2450 s Bascom Ave Campbell, CA 95008	408.369.3600	0	NO
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES
City College of SF – Job Matching Program	Jennifer Norris, Job Developer www.ccsf.edu/jobmatch.com	1860 Hayes Street San Francisco, CA 94117	Ph: 415.561.1947 Fx: 415.561.1999	0	YES
Craigslist	Marcia Estarija Craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	8	NO
DeAnza College Career Planning & Placement	Cindy Lister	21250 Stevens Creek Blvd Cupertino, CA 95014	408-864-5711 Fx: 408-864-5607	0	YES
Employment Dev. Dept Job Search Center	Sylvia Gonzales	745 Franklin Street, San Francisco, CA 94102	415.749.5291	0	YES
KQED, Inc.	Lan Anh Hoang lhoang@kqed.org	2601 Mariposa Street San Francisco, CA 94115-0609	415.553.2307	0	YES
Laney College Career Placement Center	Cleo Griffin cgriffin@peralta.edu	900 Fallon Street, SC 300 Oakland, CA 94607	Ph: 510.464.3124 or 464.3126 Fx: 510.464.3557	0	YES
Merritt College Career Center	Horace Graham career@merritt.edu	12500 Campus Drive Oakland, CA 94619	Ph: 510.434.3825 Fx: 510-434.3825	0	YES

STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMQV-FM, AND KYCY-AM ARE EQUAL OPPORTUNITY EMPLOYERS.

5u) Job Title: KCBS CONTINUITY ASSISTANT (31) con't

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Monster.com	Administrator	partnerprograms@monster.com	Ph: 866-378-6224 Fax: 978-823-3796	1	YES
National hispanic University	Jorge Shamshayooden	14271 Story Road San Jose, CA 95127-3823	408.924.6033 or 408.254.6900	0	YES
Ohlone College Job Placement	Career Counselor	43600 Mission Blvd Fremont, CA 94539	Ph: 510.979.7555	0	YES
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO
Post Newspaper Group: Oakland Post & El Mundo	Barbara ads@postnewsgroup.com	630 20 th Street Oakland, CA 94612	510.287.8228	0	NO
San Jose City College Career Center	Jeanette D'Anna	2100 Moorpark Avenue San Jose, CA 95128	Ph: 408.288.3794 Fx: 408.286.0412	0	YES
San Jose State University Career Planning & Placement	Irene Peck	1 Washington Square San Jose, CA 95112	Ph: 408.924.6033 Fx: 408.924.6052	0	YES
Skyline College Career Center	Linda Allen	3300 College Drive San Bruno, CA 94066	650.738.4337	0	YES
St. Mary's College Career Development Center	Jim Weyland, Career Mgmt Consultant	P.O. Box 3421 Moraga, CA 94575	925.631.4600	0	YES
UC Berkeley Career Center	Administrator	2111 Bancroft Way Berkeley, CA 94720	Career.Berkeley.edu	0	NO

**5v) Job Title: KCBS DIGITAL SALES MANAGER (32)
Referral Source(s) of Hire: Self-Directed**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	0	NO
BABJA (Bay Area Black Journalists)	Bob Butler info@babja.org	1714 Franklin St., #100-260 Oakland, CA 94610	925.381.1890	0	YES
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES
Craigslist.com	Marcia Estarija Craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES

**STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMQV-FM, AND KYCY-AM
ARE EQUAL OPPORTUNITY EMPLOYERS.**

5v) Job Title: KCBS DIGITAL SALES MANAGER (32) con't

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	1	YES
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

**5w) Job Title: KMVQ PRODUCER (37)
Referral Source(s) of Hire: Employee Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	0	NO
BABJA (Bay Area Black Journalists)	Bob Butler info@babja.org	1714 Franklin St., #100-260 Oakland, CA 94610	925.381.1890	0	YES
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	2	YES
Craigslist.com	Marcia Estarija Craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	2	YES
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

**STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMVQ-FM, AND KYCY-AM
ARE EQUAL OPPORTUNITY EMPLOYERS.**

**5x) Job Title: KMVO PROMOTION MANAGER (38)
Referral Source(s) of Hiree: Employee Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	0	NO
BABJA (Bay Area Black Journalists)	Bob Butler info@babja.org	1714 Franklin St., #100-260 Oakland, CA 94610	925.381.1890	0	YES
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES
Craigslist.com	Marcia Estarija Craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	3	YES
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

**5y) Job Title: KFRC ON-AIR TALENTS (39 & 40)
Referral Source(s) of Hiree: Industry & Employee Referral**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Asian Week	Maylene Tang classifieds@asianweek.com	809 Sacramento Street San Francisco, CA 94108	415.321.5884	0	NO
BABJA (Bay Area Black Journalists)	Bob Butler info@babja.org	1714 Franklin St., #100-260 Oakland, CA 94610	925.381.1890	0	YES
Cbsradio.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES
Craigslist.com	Marcia Estarija Craigslist.com	P.O. Box 225159 San Francisco, CA 94122	415.566.9844	0	NO
Bay Area Jobs	Thomas Torreson tom@bajobs.com	652 Bair Island Rd, Ste. 301 Redwood City, CA 94063	616.949.0680	0	NO
EDD	Caljobs.ca.gov	4071 Port Chicago hwy, Ste 250 Concord, CA 94520	925.602.1576	0	YES

**STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMVQ-FM, AND KYCY-AM
ARE EQUAL OPPORTUNITY EMPLOYERS.**

5y) **Job Title: KFRC ON-AIR TALENTS (39 & 40) con't**

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
El Mundo	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Monster.com	Administrator	partnerprograms@monster.com	Phone: 866-378-6224 Fax: 978-823-3796	0	YES
Oakland Post	Gwendolyn ads@postnewsgroup.com	630 20th Street Oakland, CA 94612	510.287.8228	0	NO
Philippine News	Margarita Argente Margarita.argente@philippinenews.com	P.O. Box 2767 So. San Francisco, CA 94083	650.872.3000	0	NO

**STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMQV-FM, AND KYCY-AM
ARE EQUAL OPPORTUNITY EMPLOYERS.**

6) **Total # of Interviewees Referred:** For the period from July 23, 2007 through July 22, 2008, this Employment Unit interviewed 172 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Measures.**

a) **Participation in Job Fairs**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: Position
1. Careerbuilder San Francisco Career Fair Employment Unit received resumes from employed and unemployed candidates with diverse backgrounds.	09/21/07	H.R. Manager
2. Mission One Stop Job Fair Employment Unit representative answered questions and received resumes.	09/27/07	H.R. Manager
3. Dominican University Career and Internship Fair. The employment unit familiarized Dominican students' with career opportunities at the station. Personnel involved with the event answered questions and received resumes on behalf of the Employment Unit.	10/17/07	H.R. Manager
4. National California Broadcasters Association. Employment Unit met with Job Applicants all over the Bay Area for positions at our stations.	04/29/08	Sales Managers Promotion Coordinators Program Directors

b) **Participation in Events Sponsored by Educational Institutions:**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: Position
1. San Francisco State University Broadcasters Club workshop The Employment Unit participated in a discussion about careers in radio news.	10/09/07	Associate News Directors
2. San Jose State University Journalism Workshop The Employment Unit participated in a workshop on careers in journalism.	03/11/08	Associate News Director
3. Coro Foundation. Employment Unit participated in group seminars to mentor high school and college graduates to challenge themselves to be more ethical and effective leaders.	08/09/07 02/20/08 04/18/08	Associate News Director

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ARE EQUAL OPPORTUNITY EMPLOYERS.

c) **Internship Program**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: Position
1. Employment Unit conducted a College Internship Program in its sales and programming departments designed to provide practical experience to students interested in pursuing careers in broadcasting	Ongoing during class sessions	H.R. Manager

d) **General Outreach Efforts**

Description of Supplemental Recruitment Measure:	Date	Personnel Involved: Position
1. KCBS-AM/KLLC-FM/KITS-FM/KFRC-AM/KYCY-AM and KMQV-FM have made significant contributions to the CBS radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them	Ongoing	H.R. Manager
2. PSA's: Public Service Announcements broadcast on all of the Employment Unit stations designed to inform the public that we are an Equal Opportunity Employer dedicated to providing broad outreach regarding job vacancies at the stations; and to seek the help of local Community Organizations in referring qualified applicants to our stations.	Ongoing	P.S.A. Director

**STATIONS KCBS-AM, KLLC-FM, KFRC-FM, KITS-FM, KMQV-FM, AND KYCY-AM
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